



JOBS PARTNERSHIP

ANNUAL REPORT

2022 - 2023

LIFE. WORK. HOPE.



Looking back ... focusing forward

"Truth eludes us as soon as our concentration begins to flag, all the while leaving the illusion that we are continuing to pursue it." Aleksandr Solzhenitsyn's stinging rebuke to Western culture in 1978 still rings true.

We live in a world of chaos. That's why Jobs Partnership (JP) has an unwavering commitment to **preparing people for life and work with biblical principles**. The truth is, we all were uniquely created to work personally and professionally to bring order out of chaos.

As JP approaches 25 years of serving men and women in Central Florida, our board and staff are building the organization for the future while retaining our distinctives and what works best. During the past year, we updated our organizational structure, revising responsibilities and strengthening our gifted team. We are partnering with Maverick Content Studios to sharpen our messaging and share the JP story more broadly in the community. Board members are shining a light on themselves to discover, pursue and embrace best practices so they can support future growth and impact.

Tomorrow is taking shape at JP as we lean into truth, building for the future and celebrating changed lives. Thank you for believing in the Truth and making a financial investment in time and eternity!

Marc

Marc Stanakis
President and CEO

Impact, 2022-2023

Jobs Partnership served **280** people.



Igor is one of **123** men and women who graduated from JP's LifeWorks program.



67% of grads, including Luke, achieved one or more JP success measure: **They got a job, raise or promotion, or were accepted to career and technical education (CTE).**



Like Claudia, **77%** of grads now are employed, **51%** in new jobs.



28% of grads, including Murielle, went back to school to gain career-specific skills through CTE.



90% of grads say their faith in God grew. Vincent's did too.



Nashee got a raise. Grads' earnings increased an average of **\$3.63** an hour.

More than **3,000** people have graduated from LifeWorks since JP started in 1999.

Growth: the year in review



1 We gave short-term stipends to 9 LifeWorks grads, including Denean. Funded by JPMorgan Chase Foundation, the stipends help eligible participants with living expenses as they pursue career and technical education (CTE) so they can get career-path jobs.

2 Faith That Works 2023 in March was our biggest fundraiser ever. Because of your pledges and donations, JP continues to connect people with jobs, CTE and hope. We thank God for His provision.

3 Maynard Evans High School served as a pilot site to bring LifeWorks to graduating high-school seniors. 10 people graduated from the class — 4 of them high-school seniors (left to right) Jerald, Jeffrey, Kiera and Makayla.

4 Mirielle is one of 4 LifeWorks grads who received a reliable used car, thanks to 800-Charity Cars and Recycled Rides, our newest transportation partner. Lack of transportation is a huge employment barrier.

5 The JP team grew, building our capacity to better reach and serve more career seekers: (left to right) Titilayo Gordon, volunteer process manager; Beverly Henry-Brown, community partnerships and recruiting manager; Tony Pitts, church partnerships manager; Carrie Ashby, participant retention specialist and a LifeWorks grad; and Karl Allen, career services manager. God is preparing us for what's ahead.

Participants: unlocking a better job and a better life



1 Olesia, Vasilie and their son fled Ukraine in November 2022, leaving behind careers as an electrical engineer and a dentist. They heard about JP at St. Mary's Ukrainian Catholic Church. Through LifeWorks, Olesia connected with Dental Assisting Academy of Central Florida. She completed the school's course and now works at Greenberg Dental & Orthodontics. Vasilie landed a job with Aggressive Appliances through our Career and Interview Fair. The family also received a much-needed used car.



2 Maurine's mother begged her to move to the U.S. from Haiti after a kidnapping attempt. The medical biologist worked first as a hotel housekeeper, then as a certified nursing assistant, and enrolled in LifeWorks. She was hired as a patient care technician through JP's partnership with AdventHealth. "I'm not here to make mistakes," Maurine says. "I'm here to make it better for myself and my family." JP also hired Maurine as a part-time site coordinator.

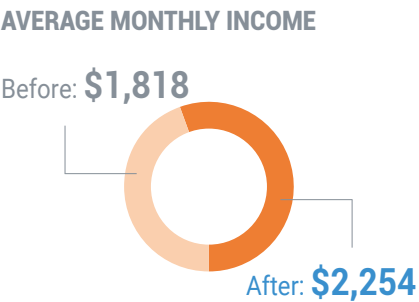
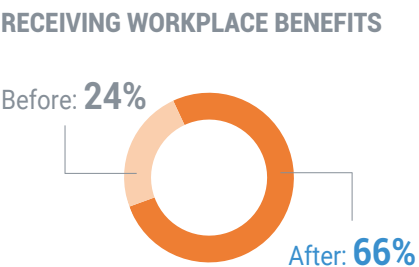
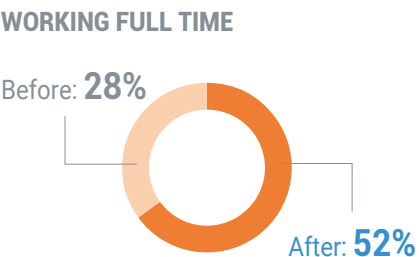
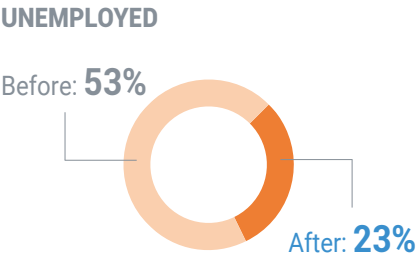
3 Chris decided he needed a career change after getting laid off from his bank job of six years. LifeWorks increased his confidence and equipped him to stand out in interviews. Dressed for success, he walked into Frank Gay Services and asked to speak to the general manager. By the time he left, Chris had a job. He says, "I didn't have this kind of career track or anticipation in my old job." Chris currently is training as an HVAC technician.



4 Facing unemployment and childcare challenges, Jennel wondered where God was in her situation. She says the biblical principles of LifeWorks helped her to trust Him. "Every time I'm struggling, I know God is going to provide." After graduating from LifeWorks, she found a full-time job at a childcare center where she also could enroll her daughter. Jennel recently completed a certified behavior technician course through Central Florida Urban League and plans to move into healthcare.

5 Johnny was introduced to LifeWorks by The Penitent Thief – a ministry partner that serves formerly incarcerated people and was founded by JP grad Paul Del Favero. Johnny homed in on Aggressive Appliances as a good employer prospect, approached owner Jeff Jaskot at our Career and Interview Fair, and began working there in May. LifeWorks' emphasis on relationships really ministered to Johnny. "It's the sitting down and talking with me, calling me on the phone, asking me to let you know when I get home," he says.

Before and after LifeWorks



Partners and volunteers: life-changing collaboration



1 Hosting a LifeWorks class every spring is part of Summit Church’s objective to be “a faithful and compelling witness to the world,” community development manager Elizabeth Cronlund says. Summit has partnered with JP since 2009. As a host church, the congregation provides not only a classroom but most of the volunteers, each week’s class dinner, childcare and an atmosphere that is welcoming and inclusive. “They communicate in every way they can that all are ‘welcome at the table,’” says Tony Pitts, JP’s church partnerships manager.

Last year, **44** churches referred LifeWorks participants, hosted classes, supported JP financially and recruited volunteers.



2 Business owner Jeff Jaskot learned about JP at a SouthState Bank client event and immediately grasped how partnering with JP could benefit both Aggressive Appliances and LifeWorks participants. In May, Jeff personally manned the table at his company’s first participation in the JP Career and Interview Fair, hiring two participants right away. “Finding JP has been a great discovery for us as a company,” Jeff says.

Businesses donate to JP, participate in our private career fair and volunteer in LifeWorks. **44** companies partnered with us last year.

3 Kelly Astro was concerned when she realized many Evans High School seniors didn’t have a pathway after high school. As director of Evans Community Partnership School, Kelly decided to address the challenge and reached out to JP. The resulting pilot LifeWorks class at Evans graduated 10 career seekers last spring, including 4 Evans seniors. “We look forward to continue to grow and expand our partnership in the months and years to come,” Kelly says.

Community partners refer their clients to JP and provide additional services to our participants. Last year, we worked with **48** private and public partners.



JP doesn’t have a volunteer role that Cleat Simmons hasn’t filled. From life and work coach to chairman of the board of directors, he has done it all. Cleat and wife Rhonda have been part of JP for more than 15 years. Currently, they serve together when St. Paul’s Presbyterian Church hosts a LifeWorks class each spring, Cleat as a coach and Rhonda managing hospitality.

“I’ve seen so many success stories from the folks who have come through the class,” Cleat says. “We still get calls or emails from former participants, and several of them are actively in our life.”

Rhonda recognizes the transcendent role of coordinating and serving dinner each week for the class. “I’m a good listener, and people like to talk,” she says. “Just being there and letting someone talk – it blesses me that I can help in a small, quiet way.”

JP’s board and team members, volunteers and dozens of participants continue to be blessed by Cleat and Rhonda’s commitment to LifeWorks. Board president Garrett Jones says, “Cleat has brought business experience, wisdom and, most important, his love for people to impact everyone he’s come in contact with through Jobs Partnership.”

After several years as a valued member, Cleat is stepping down from JP’s board of directors but he and Rhonda will continue to volunteer. It’s time, he says, to make room for the fresh ideas and perspective that come from new board members.



Michael and Vanessa Gonzalez married in 2020. Soon after, Michael says – even as they navigated the Covid crisis with the rest of the world – “the Lord put it on our hearts to serve our community. ... Where could we serve the least of these? Who in our backyard could we help?”

They became JP life and work coaches in 2021, while LifeWorks was meeting remotely. Most recently, they served together at Summit Church last spring.

“It truly is an honor to walk alongside the participants,” Michael says. “We don’t have all the answers, but to provide that ministry of availability – sometimes that shows more than any piece of advice.”

Vanessa says, “The program is amazing. The stories from the guest speakers always move me. The JP instructors bring a whole new perspective. I’m genuinely excited when I go to class.”

198 people volunteered with JP last year

136
team leaders,
instructors and coaches

46
résumé and
interview coaches

16
special-projects
volunteers

8,486
man-hours

The year ahead

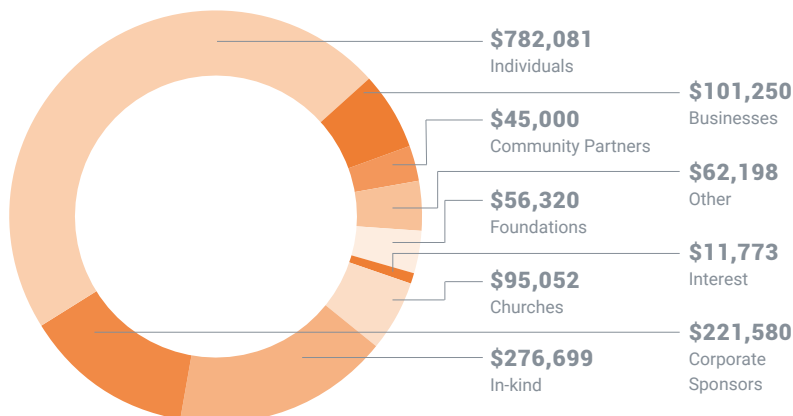
- Since Covid, more and more people request a remote-learning option for LifeWorks. We listened to this feedback and are [piloting an online class in 2024](#). Our Evans High School pilot program continues in spring with a [LifeWorks class offered just to high-school seniors](#). Please pray with us for these initiatives. Interested in serving or learning more? Contact Titilayo Gordon, 407-641-0755, extension 107.
- Serving more people also means redesigning the JP website. Thanks to partners Maverick Content Studios and Think Integrated, the [new jobspartnership.org](#) is set to launch by early 2024.
- JP's silver anniversary is on the horizon. Stay tuned for information on how we'll celebrate [25 years of serving career seekers](#) from underserved communities.



Your donations make a difference

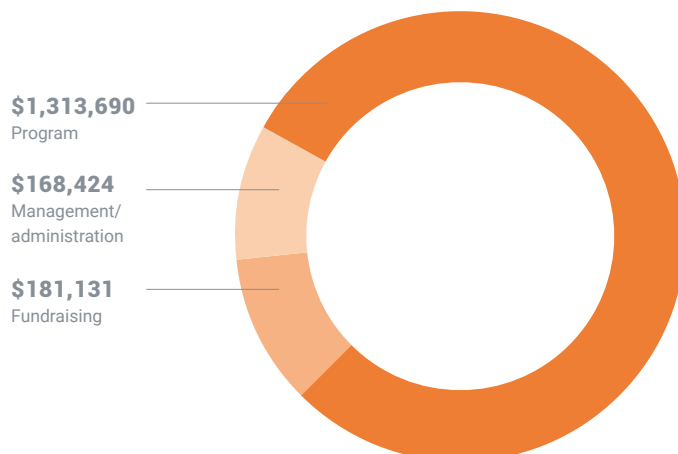
TOTAL INCOME

\$1,651,953



TOTAL EXPENSES

\$1,663,245



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JOBS PARTNERSHIP

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